

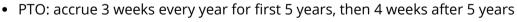


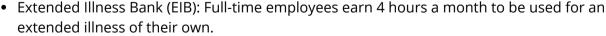


- Free Before and After School for School Age staff
- 403b Retirement Plan: Learning Grove matches up to 2% = Free Money!
- Verizon discount of 18% off data and 25% off accessories
- Membership Banking with PNC & 5/3 Bank
- 10% off at University of Cincinnati for you and your dependents under 25 for online classes
- Professional development opportunities for teachers
- Aetna Health Insurance: 2 high deductible health plans with an HSA
- Superior Dental Insurance: 2 plans to choose from
- Aetna Vision Insurance
- Symetra Life Insurance and Long-Term Disability
- AFLAC Insurance: accident, cancer, short term disability, critical illness, and hospital
- Pet Insurance
- Robust Wellness Program with incentives
- Biometric screenings for all staff that are on Learning Grove's insurance plan



- Annual flu shots
- Annual Mammogram Van
- Employee Assistance Program (EAP): Opportunity to speak to someone about any issues personally or professionally you may be experiencing. You get up to 5 free sessions per "issue"







- Personal Time: Full-time employees earn 4 hours a month personal time
- 11 Paid Holidays a Year
- 4 Professional Development Days
- Paid Jury Duty

2024 Employee Benefits